

CONTACT

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Boskovice, Czech Republic

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LANGUAGES

Czech
Native

English
Fluent

German
Basic

CORE STRENGTHS

- Enterprise & account architecture
- Architecture governance & standards
- Technology strategy & roadmaps
- Cross-domain technical leadership
- Infrastructure transformation
- Cost & capacity optimization
- Vendor & licensing strategy
- Risk, security & resilience
- Stakeholder alignment
- Generative AI in practice

Mgr. Pavel Ševčík, MBA

Technology Leader · Enterprise Architecture · Platforms & Governance

PROFILE

Senior technology leader with 23 years in IT, combining enterprise architecture, platform standardization and architecture governance with early experience owning an organization's IT operations and budget. Leads multi-domain technical teams through standards, roadmaps and stakeholder alignment, and has delivered measurable cost reductions across large banking and private-cloud environments. Builds the governance and technology foundations that make delivery teams faster, more consistent and more autonomous.

SELECTED ACHIEVEMENTS

−25%	−20%	−20%	−10%
storage costs	**operating cost**	**licensing costs**	**hardware-related costs**
datastore standardization	move to sovereign private cloud	Microsoft / Red Hat compute pools	host consolidation

- Enterprise-architecture function established from scratch across five business areas: roles, governance model and documentation approach.
- EU-funded regional technology centre: a private-cloud-style platform serving 73 municipalities.

PROFESSIONAL EXPERIENCE

Senior Enterprise Architect · Vivicta — Sep 2025 – present

Architecture leadership for a Nordic banking-services account across Norway, Sweden and Finland: about 3,000 virtual servers, 120 dedicated physical hosts, a corporate private cloud and around 100 AIX LPARs.

- Established account-level architecture governance, including HLD/LLD templates adopted by architects and used in proposals, delivery estimates and commercial costing.
- Standardized datastore design across dedicated VMware environments, reclaiming unused SAN capacity – storage costs reduced by approximately 25%.
- Led the architecture for moving a dedicated customer environment to a new tenant in the corporate sovereign private cloud – recurring operating costs reduced by approximately 20%.
- After a corporate separation, redesigned Microsoft and Red Hat compute pools with the licensing, platform and virtualization teams and moved selected workloads from VMware to Hyper-V – about 20% lower licensing and a further 10% lower hardware-related costs.
- Developed release-management and lifecycle governance; contributed to security controls, SLA gap analysis, business continuity planning and resilient cross-country connectivity for payment services.

Senior Enterprise Architect · Tietoevry — Jan 2025 – Aug 2025

Established enterprise-architecture foundations across five business areas.

- Defined enterprise architect responsibilities, key activities and their integration into existing structures and processes.
- Developed the initial architecture governance model, documentation approach and strategic direction.

TECHNOLOGY

Platforms
VMware vSphere / Horizon, Hyper-V, KVM, IBM Power Systems, Private cloud, OpenShift infrastructure

Operating systems
Red Hat Enterprise Linux, AIX, Windows Server, Solaris

Infrastructure
SAN / storage, NetApp, F5 load balancers, Veritas NetBackup, IBM Spectrum Protect, Networking, Lifecycle management

Containers & automation
Docker, Kubernetes, IBM Cloud Orchestrator, XClarity, Red Hat Satellite, Device42

Architecture & tools
HLD / LLD, Governance, Roadmaps, Archi, draw.io, MS Visio

CERTIFICATIONS

- Master Certified Solution Architect (The Open Group)
- IBM Certified Architect – Level 2 Expert
- IBM Enterprise IT Advisor
- Enterprise Design Thinking Creator

EDUCATION

MBA · 2014 – 2015
International Education Society Ltd.

Master's degree, Ethics of PR & Business Protocol · 2010 – 2016
VŠMP ISM Slovakia

TRAINING

Architectural Thinking · Docker Essentials · Red Hat System Administration · VMware vSphere · IBM Power Systems POWER9 · IBM Cloud Private Architecture · Oracle Database Administration · Team Solution Design · Windows Server AD

ADDITIONAL

Driving licence: A, B, T

Client Enterprise Architect · Kyndryl — 2021 – Dec 2024

- Led the architecture of a virtual desktop infrastructure refresh in automotive finance – dedicated VMware/vSAN farm with F5 load balancing – from assessment and proposal through implementation oversight.
- Prepared the technical proposal, architecture documentation and migration plans for a midrange technology refresh (IBM Power Systems, VMware, NetApp, Cisco); managed domain architects during implementation.

Client Enterprise Architect · IBM — 2018 – 2021

- Created an account technology roadmap and release-management overview supporting a banking client's contract extension into midrange services.
- Led and moderated stakeholder discussions to align service scope, operating model and technical direction.

Infrastructure Architect · IBM — 2016 – 2018

- Planned and managed regulator-driven network segregation of about 600 Linux, Unix and Windows systems into production, UAT and development zones.
- Created a cost-effective test and development platform meeting banking security requirements, extended to IBM Power Systems, Solaris and Oracle RAC workloads.

Linux & VMware System Engineer · IBM — 2014 – 2016

- Designed and built the infrastructure for migrating about 1,000 databases of a core-banking Oracle RAC platform to a database-as-a-service model.

Senior IT Administrator · Municipality of Boskovice — 2005 – 2014

IT for a municipal organization of about 160 users across two sites, including ownership of the IT budget.

- Owned the IT budget and the full procurement cycle: tenders, vendor selection and contract negotiation.
- Delivered an EU-funded regional technology centre – a private-cloud-style platform shared by 73 municipalities.

Earlier (2003–2005): Junior IT Administrator, ALPS Electric Czech · VB.NET Developer, Špinar software

LEADERSHIP APPROACH

> Leads through standards, roadmaps and clear trade-offs rather than formal line authority – aligning architects, specialists and business stakeholders around decisions that scale. Combines strategic thinking with the ability to engage deeply in platform and infrastructure detail. Budget and procurement ownership comes from the public sector; measurable cost outcomes come from enterprise banking environments. Uses generative AI as a practical tool for research, architecture work, documentation and critical review, while retaining responsibility for decisions and outputs.